

**Mason Bros Vegetable Farms** is committed to risk management as an integral part of our operations, developing strategies and systems to minimise risks. The identification and management of risk is undertaken in a systematic process, using the principles set out in the Australian Standards for risk management.

## PURPOSE

The primary purpose of this policy is to promote an integrated, holistic approach to company risk management and to ensure that all risks that could affect the achievement of our objectives are identified, assessed and treated to an acceptable level. The embedding of the risk management framework into our strategic and operational decision making process helps us to make informed decisions for the benefit of employer and employees.

## STATEMENT OF PRACTICE FOR MANAGEMENT / EMPLOYEEE

Each is responsible for reporting any unsafe conditions they see. Also, each is encouraged to suggest ways in which we can operate more safely. We are committed to the careful consideration of everyone's suggestions and to taking appropriate action to address risks.

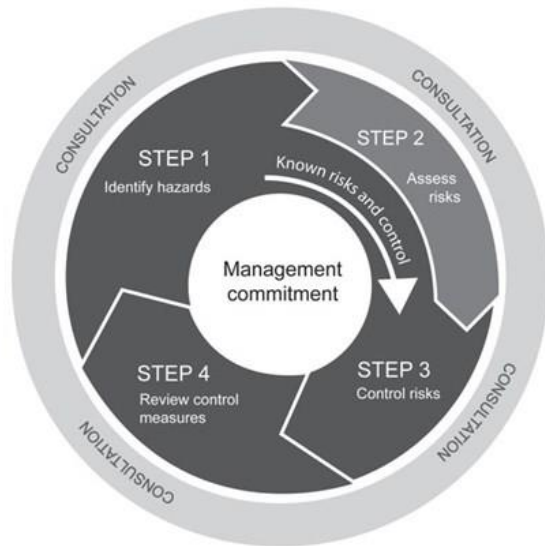
Promote and support risk management practices across the company through the implementation of a framework that provides a process to identify, analyses, assess and priorities all areas of risk based upon the risks:

- People
- Financial and economic
- New machinery and information management
- Farm assets and security
- Environment
- Product and harvest
- Farm vehicles
- Monitor, review and update the Risk Register identifying both strategic, operational and project risks in consultation and communication at all levels.
- Management will provide adequate information, training and supervision to staff, contractors.
- Management will develop and implement policies, procedures and strategies to guide and assist staff in their operational areas.

**Mason Bros. Vegetable Farms** is committed to embedding company risk management to create and maintain an environment that enables company to deliver high quality services and meet performance objectives in line with the principle of seeking continuous improvement. To meet this commitment, risk management is every employee's responsibility. All employees are required to be competent and accountable for adequately managing risk within their area of responsibility.

## ROLES AND RESPONSIBILITIES

- All employees and service providers are responsible for effective risk management practices and ensuring that management is aware of risk associated with Farm's operations. This extends to recommending suitable plans to manage risks and obtaining appropriate approval prior to action.
- Each Service Area Manager is accountable for implementing this policy in their service area, including operational actions arising from the risk register.
- The Risk Management Advisory Group facilitates and monitors implementation of the current Strategic Risk Management Plan and daily, weekly and monthly report (Operational checklist) to the management
- The Senior Risk Management Advisor is tasked with the development and provision of risk management awareness and training throughout the company.
- The Management Team is monitoring the company implementation of this policy. A detailed schedule of reporting is provided in the current Strategic Risk Management Plan.



I have read, understood and agree to comply with Mason Bros Vegetable Farms Policy.

\_\_\_\_\_  
Employee Print Name

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

***Mason Bros Vegetable Farms may amend and vary this policy from time to time.***

### **Related Mason Bros Vegetable Farms Policies and Procedures**

- Health & Safety Policy and other Company Operational Procedures & Policies.

### **Date Effective**

1 July 2018

### **Next Review Date**

1 July 2021 or in the event of legislative change